

ThriveAP Upskilling FAQs

Our 3-month asynchronous curriculum for nurse practitioners & physician associates

What is the difference between the ThriveAP Upskilling Program and the traditional Transition to Practice Program?

Our ThriveAP 12-month Transition to Practice (TTP) programs offer foundational onboarding for new nurse practitioner (NP) and physician associate (PA) graduates, whereas our Upskilling Programs offer 3-month, targeted and in-depth, specialty-specific skills that offer career advancement and refinement. Organizations can benefit from both options to sustain a high-functioning advanced practice provider (APP) workforce.

What are the objectives of the Upskilling Program?

- Enhance skills and knowledge in a specific area so providers stay current with trends and advancements
- Develop new competencies to meet the changing demands of the medical specialty
- Increase confidence and motivation by providing participants with the tools and resources to succeed in their specialty

What happens when a participant gets access to the Upskilling Program?

The participant will receive a link to take a self-assessment. Participants will then receive a link and login information to access the pre-recorded videos in the specialty program curriculum. They can access the courses anytime from anywhere, but they must view them in sequential order. To complete the program, participants will take a final self-assessment after completing all required course content.

Are the Upskilling Programs only for new NP and PA graduates?

No, these programs are specifically tailored for the NP or PA who has been practicing for a few years to many years and wishes to learn more in-depth clinical curriculum to grow and advance their expertise and career. We still recommend new graduates start with our traditional TTP program before advancing to a specialized Upskilling Program.

Do providers earn any CME/CE with the Upskilling Program?

Yes, the providers will receive 10-15 hours of CME/CE upon completion of the upskilling program. The number of hours CME/CE earned is dependent on the program completed.

Are there other programs like yours available in the marketplace?

No, we have not observed any similar programs offering a structured pathway from transition-to-practice to mid-career professional development, specifically for nurse practitioners and physician associates.

How would our organization benefit from TTP and/or upskilling for our providers?

ThriveAP is not just an onboarding program, it's an APP workforce transformation solution for health systems. By using both the 12-month TTP program and 3-month Upskilling Programs, employers can build long-term retention strategies, ensuring cost savings, efficiency, and improved patient access to care.

Do you offer professional development in the Upskilling Programs?

Yes, we offer an Upskilling Program focused solely on Professional Development. Please note that the clinically-focused Upskilling Programs do not include professional development within their curriculum, but instead focus on targeted, high-yield specialty-specific clinical skills.

How long does it take to complete the Upskilling Program?

The Upskilling course is created to be completed in 3 months instead of 12 months like our TTP program. However, all of the courses are available the first time a learner logs in and are self-paced, so they could potentially watch them consecutively in fewer than 12 weeks.

What analytics and data from this program will be shared with our organization?

We will track self-assessment scores and video completions for each applicant as well as other data we commonly share in our monthly and quarterly business reviews with our clients. Let us know what data is important to you so that we can keep you informed.

If I purchase Upskilling for my organization, do I need to know how many registrants or 'seats' I want to purchase for each Upskilling Program?

No, you do not need to know how many seats you would need for each program, just the total number. We understand that the specific needs for your providers can vary, thus our seats are 'program agnostic', like our current contracts with TTP. That means you can purchase the seats without choosing the specific program until the participants enroll in the program.

Can participants purchase the Upskilling Program on their own like an online course or must we purchase seats as an organization on their behalf?

Both options are available. Individual learners may purchase a single seat for the Upskilling Program online with a credit card payment and receive access to their program of choice. An organization may purchase a specific number of seats in the Upskilling Program with a signed contract and then choose the upskilling specialty when the participants enroll. Please note that the cost to purchase for a single individual will most likely be a different price than bulk pricing for larger groups of participants.

Do you have any return on investment (ROI) data available for the Upskilling Program?

No, not yet. We would be obliged to work with any clients to gather data from our early adopters to share in the future.



To learn more or speak to a sales representative, visit www.thriveap.com/upskilling.