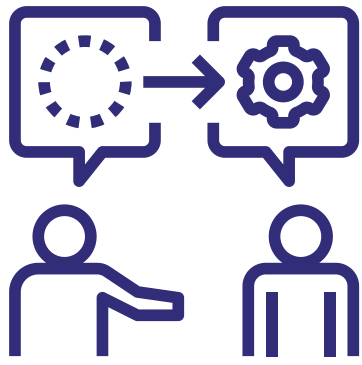
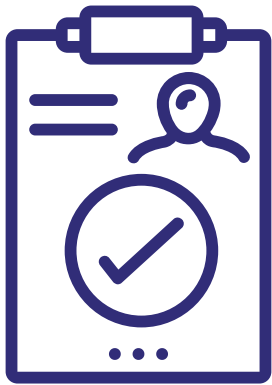


# 4 Ways a Transition to Practice Program Supports APP Retention



## Support & Mentorship

Providing access to mentors will help providers accelerate their confidence and autonomy. If they know the atmosphere is supportive and focused on empowering their growth, they will feel valued and have a positive outlook on the organization.



## Improved Outcomes

Increased turnover negatively influences patient safety and outcomes. When APPs are supported in their skill development and education they increase their acumen and confidence, resulting in better outcomes for patients and the provider.



## Community & Connection

A TTP program helps APPs feel like an integral part of the network. It connects the provider with a collaborative community that supports their growth and validate their experiences. This network fosters a sense of belonging- for new APPs this is crucial for retention.



## Overall Satisfaction

When providers feel supported, heard, connected, and are enriching their skills, they are more satisfied. An organization that invests in their APP's growth will see turnover rates decrease and career satisfaction rates increase.